



APPLICATION FOR EMPLOYMENT

| PERSONAL INFORMATION | | |
|---|------------------------------|-----------------------------|
| Name: | | |
| Address: | | |
| City: | State: | Zip: |
| How long at current address? | | |
| Email Address: | | |
| Phone: | | |
| Previous Address: | | |
| City: | State: | Zip: |
| How long at previous address? | | |
| Have you ever applied for employment with Good Earth? | <input type="checkbox"/> YES | <input type="checkbox"/> NO |
| Are you on lay-off and subject to recall? | <input type="checkbox"/> YES | <input type="checkbox"/> NO |
| Have you been convicted of a felony in the last 7 years? | <input type="checkbox"/> YES | <input type="checkbox"/> NO |
| Do you have a reliable source of transportation to and from work? | <input type="checkbox"/> YES | <input type="checkbox"/> NO |
| Are you at least 18 years of age: | <input type="checkbox"/> YES | <input type="checkbox"/> NO |
| Are you legally eligible to work in the United States? | <input type="checkbox"/> YES | <input type="checkbox"/> NO |
| <p>The essential functions of most jobs at Good Earth will require that employees lift up to 50 pounds frequently, bend and stoop frequently, push carts, stand and/or walk long periods of time, some climbing, and work in extreme temperatures. To the extent these functions may be applicable to the position for which you are applying, can you perform all of the above functions or perform all of the above functions with reasonable accommodation?</p> <p style="text-align: right; padding-right: 50px;"> <input type="checkbox"/> YES <input type="checkbox"/> NO </p> | | |
| <p>Answering NO to this inquiry is not an automatic bar to employment. Good Earth Produce & Garden Center is an equal opportunity employer and complies with all facets of the American with Disabilities Act (and any applicable state laws)</p> | | |

Good Earth Produce & Garden Center
 150 Davis Rd Augusta, GA 30907
 706-550-0227 www.goodearthaugusta.com

MILITARY SERVICE

Prior Military Service YES NO
 Branch:
 Years:
 Job/Specialty:
 Rank at discharge:
 Were you Honorably Discharged? YES NO
 If No, explain:

EDUCATION

| SCHOOL | NAME & LOCATION OF SCHOOL | # OF YEARS COMPLETED | DID YOU GRADUATE? | DEGREE OR DIPLOMA |
|--------------|--------------------------------|----------------------|---|-------------------|
| College | From: To: | | YES <input type="checkbox"/> NO <input type="checkbox"/> | |
| High School | From: To: | | YES <input type="checkbox"/> NO <input type="checkbox"/> | |
| Trade School | From: To: | | YES <input type="checkbox"/> NO <input type="checkbox"/> | |
| Other | From: To: | | YES <input type="checkbox"/> NO <input type="checkbox"/> | |

Please list any professional designations/certifications outside of the education listed above:

POSITION & AVAILABILITY

| | | | | | | |
|---|--------------------------|---------|-----------|----------|--------|----------|
| What position are you applying for? | Desired pay: | | | | | |
| <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time | Date available to start: | | | | | |
| Total available hours per week: | Are your hours flexible: | | | | | |
| Do you expect to be absent any time in the next 6 months? <input type="checkbox"/> YES <input type="checkbox"/> NO If yes, explain: | | | | | | |
| Do you have other commitments (employment, school) which may affect your employment status with us? <input type="checkbox"/> YES <input type="checkbox"/> NO If yes, explain: | | | | | | |
| Please indicated the hours you are available to work below: | | | | | | |
| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
| | | | | | | |

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EMPLOYMENT

Provide a complete description of all jobs. Be specific. Start with most recent job. For part-time work, list average number of hours worked per week. Indicate changes in job title with same employer as a separate job.

| | | |
|----------|--|--|
| 1 | Employer: | Phone: |
| | Address (Street address, City, State, Zip): | Employed (Month/Year) From: _____ To: _____ |
| | Name of Supervisor: | Hourly Wage or Salary: |
| | May we contact this employer: <input type="checkbox"/> YES <input type="checkbox"/> NO | Beginning: _____ Ending: _____ |
| | Job Title | Reason for leaving: |
| | Job Duties: | |
| 2 | Employer: | Phone: |
| | Address (Street address, City, State, Zip): | Employed (Month/Year) From: _____ To: _____ |
| | Name of Supervisor: | Hourly Wage or Salary: |
| | May we contact this employer: <input type="checkbox"/> YES <input type="checkbox"/> NO | Beginning: _____ Ending: _____ |
| | Job Title: | Reason for leaving: |
| | Job Duties: | |
| 3 | Employer: | Phone: |
| | Address (Street address, City, State, Zip): | Employed (Month/Year) From: _____ To: _____ |
| | Name of Supervisor: | Hourly Wage or Salary: |
| | May we contact this employer: <input type="checkbox"/> YES <input type="checkbox"/> NO | Beginning: _____ Ending: _____ |
| | Job Title: | Reason for leaving: |
| | Job Duties: | |

SKILLS

Tell us about your skills and experience in the following areas:

Customer Service:

Cashiering:

Retail Merchandising:

Produce:

Garden Center:

Other Skills we should know about:

ABOUT YOU

Describe something in your life that you are passionate about and why. Feel free to use an additional page if necessary.

ADDITIONAL INFORMATION

Please tell us why you will be a great fit for the Good Earth team:

Please name at least three references (other than former employers or relatives) that can speak to your skills and work ethic.

| | | |
|----------|----------|--------|
| 1) Name: | Address: | Phone: |
| 2) Name: | Address: | Phone: |
| 3) Name: | Address: | Phone: |

I understand that management makes every effort to accommodate individual preferences and scheduling needs, but business may at times make overtime mandatory and that I may not be guaranteed a set schedule. The position I am applying for may require that I work some weekends.

By my signature below, I certify that all answers given by me are true, accurate and complete. I understand that the falsification, misrepresentation or omission of facts on this application (or any other accompanying documents) will be cause for denial of employment or immediate termination of employment, regardless of when or how discovered. I authorize the investigation of all statements and information contained in this application. I release from liability anyone supplying such information and release Good Earth Produce & Garden Center from all liability that might result from making an investigation.

I acknowledge that I have read and understand the above statements and hereby grant permission to confirm the information supplied on this application by me.

| | |
|-------|------------|
| Date: | Signature: |
|-------|------------|

How did you learn of the job opportunities at Good Earth Produce & Garden Center?

In Store Sign Facebook Instagram Good Earth Employee (_____) Online Job Posting

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